**Speaking Notes** 

**Jeff Carney** 

## President and Chief Executive Officer IGM FINANCIAL & INVESTORS GROUP

**Annual Meeting of the Shareholders** 

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Check against delivery

I am very pleased to tell you about the progress we have made at IGM.

This is my second year as the sole CEO of IGM Financial.

And it's <u>an honor</u> to lead IGM on its mission -- to be the <u>premier</u> financial services firm in Canada ...

An organization of *impressive* scale...

Outstanding distribution capabilities...

And unmatched expertise in wealth management and financial planning...

2017 was a year of progress and significant momentum...

IGM achieved <u>historic</u> results in several key areas.

It has never been better positioned for sustained growth <u>than</u> it is right now.

Toward that end, we owe our deepest thanks to all of our employees and associates across IGM ... as well as our Consultants... our advisors... and wholesalers . . .

For their commitment to our <u>clients</u>... For their dedication to their <u>jobs</u>... For their <u>faith</u> in our <u>mission</u>.

Most of all, I would like to thank our clients, from every province... and in every territory ... For placing their <u>trust</u> in us.

A trust that we strive to <u>affirm</u> and <u>renew each</u> and <u>Every day</u>.

While the performance of a large financial services company can be judged in many ways -- it's actually <u>quite easy</u> to tell if that company has momentum... Is it bringing in net new money? Or is it experiencing net withdrawals? What are your clients <u>actually</u> doing?

We know what <u>our clients</u> are doing... They are putting their <u>trust</u> in us... and you can see that in these numbers. In 2017, the company had net sales of \$4.8 billion – the <u>single best</u> year in IGM's <u>history</u> ...

And that milestone is all the more <u>impressive</u> when you consider that IGM's two <u>principal</u> business units... Investors Group and Mackenzie Investments... <u>each</u> had its <u>best</u> net <u>SALES</u> result in a <u>decade</u>.

That's momentum.

Both Investors Group and Mackenzie also gained market share versus their peers in 2017 ...

And gaining market share is the <u>ultimate proof point</u> of how our products and solutions are faring compared to our competitors.'

This strong performance has continued in 2018.

In the first three months... during a time of <u>significant</u> market volatility and declining industry net sales... IGM had net sales of \$1.4 billion.

And that is the <u>best first quarter</u> result in our history.

And during the month of March we lead the entire industry in net sales...

These results show that our <u>message</u> is being heard ... that our <u>value proposition</u> is being accepted... and that our <u>quest</u> to transform IGM into a more <u>efficient</u>... more client <u>focused</u>... and <u>more modern</u> company is being rewarded...

This transformation <u>accelerated substantially</u> in 2017... And it will define us for years to come.

Our objective is to <u>deliver sustained earnings growth</u> over time and we have the <u>people</u>...

the <u>strategy</u>... and the <u>commitment</u> to make that a reality.

We also have a huge opportunity...

Canadians have \$4.1 trillion in financial wealth... with growing segments among <u>mass affluent</u> and <u>high-net-worth</u> individuals ...

In the coming years, we will also see the largest <u>generational</u> transfer of wealth in Canada's history.

Those are <u>highly</u> **favorable** demographic trends, and we will take full advantage of them.

As we look back on 2017, we see that three broad ...but <u>inter-connected themes</u> led to our success ...

and have laid the foundation for our future.

The first theme was making IGM more <u>"client-centric"</u>... and by that, we mean that we have focused our efforts on making a real difference in people's lives ... We have given them confidence in their financial future...

so they can raise their family...

achieve their dreams ...

and leave a legacy...

However, we can only do that if we put the <u>client first</u> in <u>everything</u> we do.

The next big theme was our concerted push to become <u>one unified company</u>... or "ONE IGM" as we like to call it.

For many years, Investors Group and Mackenzie as well as Investment Planning Counsel were part of the same holding company... but they mostly operated <u>independently</u> of each other.

There was more <u>WE</u> could do.

Therefore, we've taken a number of steps to <u>streamline</u> the company and forge a more <u>cohesive identity</u>.

This is a profound cultural change in how we see ourselves... and it also has <u>tangible</u> benefits for our clients... as well as our shareholders ...and our employees.

For example, Investors Group and Mackenzie... each had its own investment team.

But that approach failed to take full advantage of our <u>best</u> investment managers and processes.

So last year we <u>consolidated</u> the teams under Mackenzie ...taking the best managers from each unit ...

And we now have a more <u>accountable</u> and <u>higher</u> **PERFORMING** investment management organization.

This consolidated approach not only yields <u>better outcomes</u> for clients... but it has also <u>opened new opportunities</u>...

Mackenzie now has \$130 billion in assets under management... which means it has the <u>size</u> and <u>cachet</u>... to compete for institutional clients across <u>North America</u> and indeed <u>the world</u>.

Our "ONE IGM" approach dovetailed nicely with another important theme for 2017...Our ability to attract <u>top talent</u> into positions that serve the entire organization.

IGM has always had great people...

But last year, we brought in new <u>senior leaders</u>... with vast experience in North America, and they've been asked to expand our robust <u>shared services</u> model for the <u>entire organization</u>.

We hired a Chief Operating Officer, <u>Michael Dibden</u>, who will help us achieve operating efficiencies and a transformation in our technology.

Mike is responsible for our digital operations, which for IGM is a <u>massive</u> undertaking...

Many of our clients still receive paper statements...

Under Mike's leadership, our goal is not just to <u>meet the digital standards</u> of the financial industry -- It's to be on par with... if not better than, the <u>best practices</u> of the top companies...in Canada and the world.

We also hired <u>Chuck McDevitt</u> -- as our Strategy Execution Officer.

Chuck is overseeing strategic initiatives across all our business lines.

He was responsible for coordinating the integration of our investment management operations last year... and that went flawlessly.

Also joining our senior team was Doug Milne.

As our Chief Marketing and Strategy Officer, Doug has already done great work for us on <u>segmentation</u> and <u>strategies</u> that allow us to meet the unique needs of our clients.

He has brought capabilities to such areas as data science and innovation management.

And he is spearheading the rebranding effort for Investors Group, which will be unveiled later this year.

<u>Rhonda Goldberg</u>,...who joined us three years ago from the Ontario Securities Commission, assumed expanded responsibilities last year as the head of our Client and Regulatory Affairs. At a time of <u>heightened regulatory scrutiny</u>, Rhonda is working hard to ensure that we are <u>our own best regulators</u> across all business units.

Our new executives complement our <u>outstanding</u> operating committee -- and this team will allow us to more easily <u>share expertise</u> across all operational functions... While achieving <u>economies of scale</u>...

Reducing costs...

And making "ONE IGM" a reality...

Now, let's briefly review our financial results from last year.

Total assets under management in 2017 increased by <u>9.7 percent</u>, to <u>\$156.5</u> <u>billion</u> --- which is a record high...

As each of our three business units – Investors Group, Mackenzie, and IPC – achieved record highs in their AUM.

For 2017, adjusted net earnings were <u>\$727.8 million</u>, or <u>\$3.02 per share</u>, compared to adjusted net earnings of <u>\$736.5 million</u>, or <u>\$3.05 a share</u>, in 2016.

Our adjusted earnings declined slightly due to our investments in our digital and technology operations.

Our non-commission expense growth in 2017 was <u>6 percent</u>.

And as our operating efficiencies take hold...

we expect that expense growth to <u>decline</u> to <u>5 percent</u> this year and <u>3 percent</u> in 2020.

Dividends for 2017 were <u>\$2.25 per share</u>, unchanged from 2016.

Today we are releasing our first quarter results for 2018, and those were quite strong.

Total assets under management for the quarter were  $\frac{5155.8 \text{ billion}}{5147.5 \text{ billion}}$ , compared to  $\frac{5147.5}{5147.5 \text{ billion}}$  at March 31, 2017.

IGM generated net sales of <u>\$1.4 billion dollars</u>, an <u>ALL-TIME RECORD HIGH</u> for <u>any</u> quarter.

IGM's net earnings increased by <u>4.7 percent</u>, to \$185.5 million, or 77 cents per share, compared to year-ago figures of \$177.1 million and 74 cents per share.

It's important to recall that IGM's corporate structure gives it unique strengths in the marketplace...

IGM is part of a group of financial service companies owned by our <u>largest</u> shareholder, Power Financial.

This corporate structure helps us access <u>new markets...</u> and realize <u>new</u> <u>opportunities.</u>

IGM has made <u>strategic investments</u> in a number of companies that give us <u>distinctive</u> capabilities and potential for further growth.

Last year, we completed our acquisition of a <u>13.9 percent</u> interest in <u>China Asset</u> <u>Management</u>, which is that country's premier asset management company, with about <u>\$200 billion</u> in assets under management and over 50<u>million</u> client relationships.

Closer to home, we have an investment in <u>Wealthsimple</u>, the largest robo advisor in Canada.

More than <u>80 percent</u> of people who use digital investing in Canada use Wealthsimple.

IGM also has an investment in <u>Personal Capital</u>, a market-leading digital wealth advisor platform in the United States for mass affluent and high-net-worth investors.

Personal Capital now has more than \$6.5 billion in assets under management.

And it has 1.6 million registered users of its personal financial software, which tracks over a half a trillion dollars in financial assets.

IGM has an investment as well in <u>Portage3</u>, a leading global venture capital fund focused on the financial technology sector.

In sum, IGM operates in a <u>robust ecosystem</u> that is <u>unlike any</u> in the industry.

Let's now turn to Investors Group.

With more than 1 million clients and \$88 billion in assets under management, Investors Group contributes almost 70 percent of IGM's earnings.

And last year, thanks to the efforts of our entrepreneurial Consultants, we saw strong gains on many fronts.

Investors Group had <u>record high</u> gross sales, up 25 percent, and a <u>record high</u> level of assets under management, up 8 percent.

Driving these results were returns generated for our clients of 5.3 percent and our best <u>net sales</u> in a decade of \$1.9 billion.

Investors Group also crystallized its mission statement last year... <u>"We inspire financial confidence</u>..."

But to actually do that, we must deliver superior outcomes in <u>our</u> financial planning.

And we've identified the <u>three variables</u> that will help us achieve that result.

The first variable is everything that sits outside of your investment portfolio, including:

your <u>savings rate</u> ... your <u>tax strategies</u>... your <u>retirement</u> planning... your <u>estate</u> planning... and your <u>insurance</u>...

The industry calls this <u>Gamma</u>, and it reflects the value of a well-constructed financial plan.

The second variable is your overall exposure to the market – what the industry calls <u>Beta</u>,

And our goal is to construct a portfolio with the correct market exposure given your time horizon...

your risk tolerance... your objectives...

The third variable is the impact of individual stocks or funds – what the industry calls <u>Alpha</u>,

## And yes, we do like Greek letters.

With the selection of these stocks or funds, your goal is to realize superior results compared to a passive portfolio.

Mathematical studies have isolated how much each of these three variables contribute to outcomes – and they show that your <u>financial plan</u> – or Gamma – represents about <u>65 percent</u>.

Your market exposure makes up about 30 percent;

And your stocks or funds are about 5 percent.

In the financial services world, we spend most of our time talking about individual stocks or funds.

But they constitute a relatively small fraction of a plan's **<u>overall</u>** performance.

Investors Group understands the <u>true value</u> of a <u>living</u> financial plan that adjusts and evolves as the client's <u>life</u> circumstances change.

Clients are not going to deal with us just because we have a lower price or a better performing product.

Those are transient measures, changing all the time.

We believe that clients will come with us and stay with us because we know who they are.

And we are with them for their **<u>ENTIRE</u>** financial life.

That is our competitive edge.

We had other successful initiatives last year.

We created <u>Client Advisory Councils</u>, which allowed us to hear directly from our clients about what is <u>WORKING</u>...

And what is **NOT** 

We also <u>expanded</u> our reach into the mass affluent and high-net-worth markets – and we define the latter as households with more than 1 million dollars in investable assets.

That's an important market for us...

High-net-worth clients represent nearly <u>one-quarter</u> of Investor Group's client base.

But they represent nearly <u>one-half</u> of our assets.

We conducted extensive research on the behavioral characteristics of this market – all to offer distinctive <u>value propositions</u>.

For example... we recognized the importance of <u>transparency</u> in pricing... so for our products that are offered to high-net-worth clients, we have been pulling out the embedded fees that are paid for advice.

These clients can now see the <u>real cost</u> of that advice... And they pay for it directly.

We have announced that we will move <u>all of our clients</u> into this new fee structure over the next 24 months.

Our focus on the high-net-worth market has contributed to strong sales.

In the fourth quarter of 2017, 46 percent, almost <u>half</u>, of Investors Group's sales went to high-net-worth clients.

This compares to just 25 percent in the fourth quarter of 2015.

Investors also Group has made changes to ensure that our clients receive the **<u>best</u> <u>advice</u>** possible.

Last year we <u>mandated</u> that all of our Consultants either have a CFP Certification or are in the process of earning one -- so our Consultants will have the expertise to handle the complex needs of their clients.

We also created IG University, where our Consultants receive <u>additional</u> training for what is in effect <u>another</u> level of certification.

Because we have <u>raised our standards</u>, we have accelerated the departure of more than 1,000 Consultants who were not expected to develop a successful practice.

We have also enhanced the <u>recruiting standards</u> for our new hires.

Our emphasis is on **QUALITY**, not quantity.

And last year, the productivity of our Consultant practices increased by 37 percent...

On top of this, productivity of our new recruits has more than tripled...

We are also changing our <u>compensation structure</u> for Consultants... so it more closely aligns with client outcomes.

Investors Group hired Gallup to survey our clients about their experience.

And those results will be a key contributor in how our Consultants are rewarded...

Investors Group relies on our highly skilled investment team at Mackenzie to achieve <u>superior returns</u> for clients.

But it complements that team with a roster of top global investment firms – including Blackrock and T. Rowe Price - which we recently hired as subadvisors.

Another priority for us last year was driving employee engagement.

We used Gallup to survey our employees.

And we will use those results to ensure that our company is the best place to work.

Given the progress that Investors Group made last year – in building upon a rich tradition to create

a more <u>modern</u>... a more <u>efficient</u>... and a more <u>energized</u> organization

We know, we have the right mission...

## And we are confident that we will achieve continued growth and success.

Let's turn briefly to Mackenzie.

I said last year that one of the <u>best decisions</u> we've made at IGM is hiring <u>Barry</u> <u>McInerney</u> as Mackenzie's President and CEO.

That statement remains true.

Barry will give you the full update on the outstanding progress at Mackenzie and its 30,000 third-party advisors.

As you know, Mackenzie has become one of the great **SUCCESS** stories in our industry.

I want to thank Barry and his exceptional team for their hard work.

Let me also note a few important developments.

Last year, Mackenzie opened an investment office in Boston.

Our first in the United States.

And our team in Boston runs a <u>first-in-class</u> Global Quantitative Equity boutique.

This is important because it gives our clients a greater choice of investment options.

But it's also important because those <u>capabilities</u> allow us to compete for – and <u>WIN</u> - more institutional business.

Let me thank Barry again for the great job that he and his team have done.

Our other major operating unit, Investment Planning Counsel, is led by <u>Chris</u> <u>Reynolds.</u> 218,000 Canadian households rely on the talents of IPC's team of almost <u>800</u> highly experienced independent financial advisors.

And we had many achievements last year.

For 2017, assets under administration for IPC increased by <u>5.5 percent</u>, to \$27.6 billion...

And its own offering of managed solutions increased by <u>10 percent</u>, to \$5.4 billion.

Both of these were <u>all-time</u> **RECORD** highs.

IPC's discretionary program also surpassed <u>\$1 billion</u> in assets under management.

And on the <u>innovation</u> front, IPC launched Advisor Anywhere, a <u>mobile</u> platform that allows our advisors to engage with clients

Anywhere... Anytime... On any device...

Turning back to IGM ... We have a long history of <u>charitable</u> giving, and we are extremely proud of our contributions last year.

<u>\$9.7 million</u> in support of more than 1,700 charities and not-for-profits.

We also just announced our sponsorship of the "Investors Group Walk for Alzheimer's," a cause that unfortunately touches each and every one of us.

We are also looking at our own workplace.

We want to be a leader in <u>diversity</u> and <u>inclusion</u>.

To that end, Investors Group, Mackenzie, and IPC have become signatories <u>to</u> the United Nation's <u>Women's Empowerment Principles --</u> whose goals include gender equality in corporate leadership.

In closing... I want to thank you again for joining us today. It is a <u>privilege</u> to lead this great company and to work with so many <u>exceptional</u> people.

I want to thank everyone at Mackenzie and Investment Planning Counsel for their <u>dedication</u>,

And I want to thank my teammates at Investors Group, who've worked so hard in <u>carrying out</u> our mission.

I am proud of our <u>entire IGM</u> organization and am <u>excited</u> about the journey we are on.

We have plenty of work still to do...

BUT the momentum is definitely on our side.

Now, let me introduce Barry.