

GRI Content Index

GRI STANDARD	DISCLOSURE	URL LOCATION
GRI 102: GENERAL DISCLOSURES		
102-1: Name of the organization	Who we are	https://www.igmfinancial.com/en/corporate-responsibility/responsiblemanagement/whoweare
102-2: Activities, brands, products, and services	Who we are	https://www.igmfinancial.com/en/corporate-responsibility/responsiblemanagement/whoweare
102-3: Location of headquarters	Who we are	https://www.igmfinancial.com/en/corporate-responsibility/responsiblemanagement/whoweare
102-4: Location of operations	Who we are	https://www.igmfinancial.com/en/corporate-responsibility/responsiblemanagement/whoweare
102-5: Ownership and legal form	Who we are 2017 Annual Information Form, Page 4	https://www.igmfinancial.com/en/corporate-responsibility/responsiblemanagement/whoweare https://www.igmfinancial.com/content/dam/igm/en/investrelations/finreporting/files/2017/annreport/IGM_Financial_2017_AIF-en.pdf#page=4
102-6: Markets served	Who we are	https://www.igmfinancial.com/en/corporate-responsibility/responsiblemanagement/whoweare
102-7: Scale of the organization	Who we are	https://www.igmfinancial.com/en/corporate-responsibility/responsiblemanagement/whoweare https://www.igmfinancial.com/en/investor-relations/finreporting/annual
102-8: Information on employees and other workers	Library: 2017 Data tables, page 5	https://www.igmfinancial.com/content/dam/igm/en/corpresp/assets/docs/Data_TablesE.pdf#page=5
102-9: Supply chain	Who we are	https://www.igmfinancial.com/en/corporate-responsibility/responsiblemanagement/whoweare
102-10: Significant changes to the organization and its supply chain	2017 Annual Information Form, page 5	https://www.igmfinancial.com/content/dam/igm/en/investrelations/finreporting/files/2017/annreport/IGM_Financial_2017_AIF-en.pdf#page=5
102-11: Precautionary principle or approach	Risk management	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/riskmanagement
102-12: External initiatives	Initiatives we support	https://www.igmfinancial.com/en/corporate-responsibility/responsiblemanagement/initiatives
102-13: Membership of associations	Compliance	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/complianceframework
102-14: Statement from most senior decision-maker	Responsible Management	https://www.igmfinancial.com/en/corporate-responsibility
102-16: Values, principles, standards and norms of behavior	Initiatives we support Library: IGM Financial Code of Business Conduct Library: Supplier Code of Conduct	https://www.igmfinancial.com/en/corporate-responsibility/responsiblemanagement/initiatives https://www.igmfinancial.com/en/corpresp/assets/igmCodeOfConduct.pdf https://www.igmfinancial.com/content/dam/igm/en/corpresp/assets/docs/IGM_Supplier_Code_of_Conduct.pdf
102-17: Mechanisms for advice and concerns about ethics	Compliance, Reporting concerns Library: Policy Regarding Reporting Concerns	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/complianceframework https://www.igmfinancial.com/content/dam/igm/en/corpresp/assets/docs/policy_regarding_reporting_concerns_2017_E.pdf

GRI STANDARD	DISCLOSURE	URL LOCATION
GRI 102: GENERAL DISCLOSURES		
102-18: Governance structure	Corporate governance	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/corporategovernance
102-19: Delegating authority	Corporate governance	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/corporategovernance
102-20: Executive-level responsibility for economic, environmental and social topics	Corporate governance	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/corporategovernance
102-22-: Composition of the highest governance body and its committees	Corporate governance Library: 2018 Management Proxy Circular Library: 2017 Data tables, page 6	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/corporategovernance https://www.igmfinancial.com/content/dam/igm/en/investrelations/finreporting/files/2017/annreport/IGM_Financial_2017_Proxy_Circular-en.pdf https://www.igmfinancial.com/content/dam/igm/en/corpresp/assets/docs/Data_TablesE.pdf#page=6
102-23: Chair of the highest governance body	Corporate governance Library: 2018 Management Proxy Circular	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/corporategovernance https://www.igmfinancial.com/content/dam/igm/en/investrelations/finreporting/files/2017/annreport/IGM_Financial_2017_Proxy_Circular-en.pdf#page=42
102-24: Nominating and selecting the highest governance body	Library: 2018 Management Proxy Circular, Nomination and Assessment of Directors, page 42	https://www.igmfinancial.com/en/corpResp/assets/Management_Proxy_CircularE.pdf#page=42
102-25: Conflicts of interest	Corporate governance Library: 2018 Management Proxy Circular, page 32	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/corporategovernance https://www.igmfinancial.com/content/dam/igm/en/investrelations/finreporting/files/2017/annreport/IGM_Financial_2017_Proxy_Circular-en.pdf#page=32
102-26: Role of highest governance body in setting purpose, values and strategy	Corporate governance	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/corporategovernance
102-27: Collective knowledge of highest governance body	Corporate governance	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/corporategovernance
102-29: Identifying and managing economic, environmental, and social impacts	Risk management	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/riskmanagement
102-30: Effectiveness of risk management processes	Risk management	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/riskmanagement
102-31: Review of economic, environmental and social topics	Risk management	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/riskmanagement
102-32: Highest governance body's role in sustainability reporting	Corporate governance	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/corporategovernance
102-33: Communicating critical concerns	Corporate governance	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/corporategovernance
102-34: Nature and number of critical concerns	Corporate governance	https://www.igmfinancial.com/en/corporate-responsibility/operationintegrity/corporategovernance
102-35: Remuneration policies	Library: 2018 Management Proxy Circular, Compensation of Directors, pages 13-15, and Statement of Executive Compensation, pages 16-23	https://www.igmfinancial.com/content/dam/igm/en/investrelations/finreporting/files/2017/annreport/IGM_Financial_2017_Proxy_Circular-en.pdf#page=13
102-36: Process for determining remuneration	Library: 2018 Management Proxy Circular, Compensation Discussion and Analysis, pages 24-29	https://www.igmfinancial.com/content/dam/igm/en/investrelations/finreporting/files/2017/annreport/IGM_Financial_2017_Proxy_Circular-en.pdf#page=24
102-40: List of stakeholder groups	Stakeholder engagement	https://www.igmfinancial.com/en/corporate-responsibility/stakeholderengagement
102-41: Collective bargaining agreements	Library: 2017 Data tables, page 5	https://www.igmfinancial.com/content/dam/igm/en/corpresp/assets/docs/Data_TablesE.pdf#page=5

GRI STANDARD	DISCLOSURE	URL LOCATION
GRI 102: GENERAL DISCLOSURES		
102-42: Identifying and selecting stakeholders	Stakeholder engagement Report Topics	https://www.igmfinancial.com/en/corporate-responsibility/stakeholderengagement https://www.igmfinancial.com/en/corporate-responsibility/reporttopics
102-43: Approach to stakeholder engagement	Stakeholder engagement	https://www.igmfinancial.com/en/corporate-responsibility/stakeholderengagement
102-44: Key topics and concerns raised	Stakeholder engagement Report Topics	https://www.igmfinancial.com/en/corporate-responsibility/stakeholderengagement https://www.igmfinancial.com/en/corporate-responsibility/reporttopics
102-45: Entities included in the consolidated financial statements	GRI Reporting, Report Scope Annual Report 2017, Page 27	https://www.igmfinancial.com/en/corporate-responsibility/grireporting https://www.igmfinancial.com/content/dam/igm/en/investrelations/finreporting/files/2017/annreport/IGM_AR2017_EN_Fullbook.pdf#page=27
102-46: Defining report content and topic boundaries	Report Topics Our impacts GRI Reporting, Report Scope	https://www.igmfinancial.com/en/corporate-responsibility/reporttopics https://www.igmfinancial.com/content/dam/igm/en/corpresp/assets/docs/Impacts-Table-IGM-2017.pdf https://www.igmfinancial.com/en/corporate-responsibility/grireporting
102-47: List of material topics	Report Topics Our impacts	https://www.igmfinancial.com/en/corporate-responsibility/reporttopics https://www.igmfinancial.com/content/dam/igm/en/corpresp/assets/docs/Impacts-Table-IGM-2017.pdf
102-48: Restatements of information	Library: 2017 Data tables, page 7 and 8 footnotes q and v	https://www.igmfinancial.com/content/dam/igm/en/corpresp/assets/docs/Data_TablesE.pdf#page=7
102-49: Changes in reporting	Not applicable	
102-50: Reporting period	GRI Reporting, Report on progress	https://www.igmfinancial.com/en/corporate-responsibility/grireporting
102-51: Date of most recent report	GRI Reporting, Report on progress	https://www.igmfinancial.com/en/corporate-responsibility/grireporting
102-52: Reporting cycle	GRI Reporting, Report on progress	https://www.igmfinancial.com/en/corporate-responsibility/grireporting
102-53: Contact point for questions regarding the report	GRI Reporting	https://www.igmfinancial.com/en/corporate-responsibility/grireporting
102-54: Claims of reporting in accordance with the GRI Standards	GRI Reporting	https://www.igmfinancial.com/en/corporate-responsibility/grireporting
102-55: GRI Content Index	Library: 2017 GRI Content Index	https://www.igmfinancial.com/content/dam/igm/en/corpresp/assets/docs/gricontentindex.pdf
102-56: External assurance	GRI Reporting, External Assurance	https://www.igmfinancial.com/en/corporate-responsibility/grireporting

GRI STANDARD		DISCLOSURE	URL LOCATION
MATERIAL TOPIC: ECONOMIC			
Management Approach for Economic Performance and Indirect Economic Impacts	103-1: Explanation of the material topics and its Boundary 103-2: Management approach and its components 103-3: Evaluation of the management approach	Economic Value Creation Our impacts Library: 2018 Management Proxy Circular	https://www.igmfincianal.com/en/corporate-responsibility/ourcommunity/economicvaluecreation https://www.igmfincianal.com/content/dam/igm/en/corpresp/assets/docs/Impacts-Table-IGM-2017.pdf https://www.igmfincianal.com/content/dam/igm/en/investrelations/finreporting/files/2017/annreport/IGM_Financial_2017_Proxy_Circular-en.pdf
Economic Performance	201-1: Direct economic value generated and distributed	Economic Value Creation Library: 2017 Data tables, page 3	https://www.igmfincianal.com/en/corporate-responsibility/ourcommunity/economicvaluecreation https://www.igmfincianal.com/content/dam/igm/en/corpresp/assets/docs/Data_TablesE.pdf#page=3
	201-2: Financial implications and other risks and opportunities due to climate change	Library: 2017 CDP Response, Risks and Opportunities Section	https://www.igmfincianal.com/en/corpResp/assets/carbon-disclosure-2017-e.pdf?v=1
	201-3: Defined benefit plan obligations and other retirement plans	2017 Annual Report, page 104	https://www.igmfincianal.com/content/dam/igm/en/investrelations/finreporting/files/2017/annreport/IGM_AR2017_EN_Fullbook.pdf#page=104
Indirect Economic Impacts	203-2: Significant indirect economic impacts	Economic Value Creation Financial Literacy	https://www.igmfincianal.com/en/corporate-responsibility/ourcommunity/economicvaluecreation https://www.igmfincianal.com/en/corporate-responsibility/ourcommunity/promotingfinancialliteracy
MATERIAL TOPIC: ENVIRONMENTAL			
Management Approach for Energy and Emissions	103-1: Explanation of the material topics and its Boundary 103-2: Management approach and its components 103-3: Evaluation of the management approach	Our Environment, Our management approach Our impacts Library: 2017 CDP Report	https://www.igmfincianal.com/en/corporate-responsibility/ourenvironment https://www.igmfincianal.com/content/dam/igm/en/corpresp/assets/docs/Impacts-Table-IGM-2017.pdf https://www.igmfincianal.com/en/corpResp/assets/carbon-disclosure-2017-e.pdf?v=1
Energy	302-1: Energy consumption within the organization	Library: 2017 Data Tables, page 8	https://www.igmfincianal.com/content/dam/igm/en/corpresp/assets/docs/Data_TablesE.pdf#page=8
	302-2: Energy consumption outside the organization	Library: 2017 Data Tables, page 8	https://www.igmfincianal.com/content/dam/igm/en/corpresp/assets/docs/Data_TablesE.pdf#page=8
	302-3: Energy intensity	Library: 2017 Data Tables, page 8	https://www.igmfincianal.com/content/dam/igm/en/corpresp/assets/docs/Data_TablesE.pdf#page=8
	302-4: Reduction of energy consumption	Reducing our Footprint	https://www.igmfincianal.com/en/corporate-responsibility/ourenvironment/reducingourfootprint
Emissions	305-1: Direct (Scope 1) GHG Emissions	Library: 2017 Data Tables, page 9	https://www.igmfincianal.com/content/dam/igm/en/corpresp/assets/docs/Data_TablesE.pdf#page=9
	305-2: Energy indirect (Scope 2) GHG emissions	Library: 2017 Data Tables, page 9	https://www.igmfincianal.com/content/dam/igm/en/corpresp/assets/docs/Data_TablesE.pdf#page=9
	305-3: Other indirect (Scope 3) GHG emissions	Library: 2017 Data Tables, page 9	https://www.igmfincianal.com/content/dam/igm/en/corpresp/assets/docs/Data_TablesE.pdf#page=9
	305-4: Greenhouse gas (GHG) emissions intensity	Library: 2017 Data Tables, page 9	https://www.igmfincianal.com/content/dam/igm/en/corpresp/assets/docs/Data_TablesE.pdf#page=9
	305-5: Reduction GHG emissions	Reducing Our Footprint Library: 2017 CDP Report	https://www.igmfincianal.com/en/corporate-responsibility/ourenvironment/reducingourfootprint https://www.igmfincianal.com/content/dam/igm/en/corpresp/assets/docs/carbon-disclosure-2017-e.pdf

GRI STANDARD	DISCLOSURE	URL LOCATION
MATERIAL TOPIC: SOCIAL		
Management Approach for Employment, Training and Education and Diversity and Equal Opportunity	103-1: Explanation of the material topics and its Boundary 103-2: Management approach and its components 103-3: Evaluation of the management approach	Our People, Our management approach Our impacts Attracting and Retaining Talent Developing our People Diversity and inclusion
Employment	401-1: New employee hires and employee turnover	Library: 2017 Data Tables, page 6 Attracting and Retaining Talent, Compensation and Benefits
Training and Education	404-2: Programs for upgrading employee skills and transition assistance programs	Attracting and Retaining Talent, Progressive Wellness and Assistance Programs Developing our People
Diversity and Equal Opportunity	405-1: Diversity of governance bodies and employees	Library: 2017 Data Tables, page 6 Library: 2017 Data Tables, page 5 and 6
Management Approach for Marketing and Labelling, Customer Privacy, and Socio-economic Compliance	103-1: Explanation of the material topics and its Boundary 103-2: Management approach and its components 103-3: Evaluation of the management approach	Compliance Our impacts Our Clients
Marketing and Labelling	417-1: Requirements for product and service information and labeling	Compliance Library: 2017 Data Tables, page 1 Library: 2017 Data Tables, page 1
Customer Privacy	418-1: Substantiated complaints concerning breaches of customer privacy and losses of customer data	Library: 2017 Data Tables, page 1 Library: 2017 Data Tables, page 1
Socio-economic Compliance	419-1: Non-compliance with laws and regulations in the social and economic a	Library: 2017 Data Tables, page 1 Library: 2017 Data Tables, page 1

GRI STANDARD	DISCLOSURE	URL LOCATION
SECTOR SPECIFIC		
Management Approach for Product Portfolio, Active Ownership	103-1: Explanation of the material topics and its Boundary 103-2: Management approach and its components 103-3: Evaluation of the management approach	Our Clients, Our management approach Our impacts Our Clients
Product Portfolio	G4-FS6: Percentage of the portfolio for business lines by specific region, size (e.g., micro/SME/large) and by sector	Library: 2017 Data Tables, page 4
	G4-FS7: Monetary value of products and services designed to deliver a specific social benefit for each business line broken down by purpose	Library: 2017 Data Tables, page 4
Active Ownership	G4-FS10: Percentage and number of companies held in the institution's portfolio with which the reporting organization has interacted on environmental or social issues	Library: 2018 Mackenzie Investments RI Transparency Report, Question LEA 11,13
	G4-FS11: Percentage of assets subject to positive and negative environmental or social screening	Library: 2017 Data Tables, page 4
Product and Service Labeling	G4-FS15: Policies for the fair design and sale of financial products and services	Compliance
	G4-FS16: Initiatives to enhance financial literacy by type of beneficiary	Financial literacy